

# Safeguarding Children & Families

## Monthly Performance Report

### As at Month End: April 2016

*Please note: Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator. Therefore there may be data discrepancies present when comparing this report to that of the previous month.*

#### Document Details

**Status:** FINAL

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**Created by:** Deborah Johnson, Performance Assurance Manager - Social Care

## Performance Summary

As at Month End: April 2016

"DOT" - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

↑	- increase in numbers (no good/bad performance)	↑	- improvement in performance	→	- no movement but within limits of target
→	- stable with last month (no good/bad performance)	↓	- decline in performance but still within limits of target	→	- no movement, not on target
↓	- decrease in numbers (no good/bad performance)	↓	- decline in performance, not on target		

	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	LAST 3 MONTHS (2015/16)			2016/17		DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND			LATEST BENCHMARKING - 2014/15			
					Jan-16	Feb-16	Mar-16	Apr-16	YTD			Red	Amber	Target Green	2013/14	2014/15	2015/16	STAT NEIGH AVE	STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOLD
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	430	422	432	437		↑				n/a		407	432				
	6.2	Rate of Looked After Children per 10,000 population aged under 18	Info	Rate per 10,000	76.2	74.8	76.6	77.5		↑		more than +5	+/-5	up to +/-2 of 73.5	70	70	76.6	73.4	49.0	60.0	-
	6.3	Admissions of Looked After Children	Info	Count	10	19	20	16	16	Financial Year	↓			n/a	147	175	208				
	6.4	Number of children who have ceased to be Looked After Children	High	Count	15	9	13	10	10	Financial Year	↓			n/a	136	160	192				
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	53.3%	66.7%	46.2%	40.0%	40.0%	Financial Year	↓			n/a	40.4%	37.5%	40.1%				
	6.6	LAC cases reviewed within timescales	High	Percentage	89.2%	98.3%	99.0%	99.0%	99.0%	Financial Year	→			n/a	98.6%	94.9%	83.3%				
	6.7	Percentage of children adopted	High	Percentage	13.3%	22.2%	30.8%	20.0%	20.0%	Financial Year	↓			n/a	26.5%	26.3%	22.9%	25.1%	35.0%	17.0%	37.0%
	6.8	Health of Looked After Children - up to date Health Assessments	High	Percentage	93.8%	93.1%	92.8%	90.9%		↓				n/a	82.7%	81.4%	92.8%				
	6.9	Health of Looked After Children - up to date Dental Assessments	High	Percentage	93.2%	95.8%	94.5%	90.5%		↓				n/a	42.5%	58.8%	94.5%				
	6.10	% of LAC with a PEP	High	Percentage		96.7%	97.8%	95.1%		↓				n/a	65.7%	68.7%	97.8%				
	6.11	% of LAC with up to date PEPs	High	Percentage	90.7%	92.8%	96.0%	90.3%		↓				n/a	72.9%	71.4%	95.0%				
	6.12	% of eligible LAC with an up to date plan	High	Percentage	98.6%	97.7%	98.4%	96.0%		↓				n/a	67.0%	98.8%	98.4%				
	6.13	% of completed LAC visits which were completed within timescale - National Minimum standard	High	Percentage	96.8%	95.3%	98.1%	97.7%		↓				n/a	94.9%	98.1%					
	6.14	% of completed LAC visits which were completed within timescale - Rotherham standard	High	Percentage	80.2%	77.8%	80.2%	77.2%		↓				n/a	64.0%	80.2%					
CARE LEAVERS	7.1	Number of care leavers	Info	Count	198	196	197	192		↓				n/a		183	197				
	7.2	% of eligible LAC with an up to date pathway plan	High	Percentage	93.9%	95.9%	97.5%	99.0%		↑				n/a	69.8%	97.5%					
	7.3	% of care leavers in suitable accommodation	High	Percentage	98.5%	96.4%	96.5%	97.9%		↑				n/a	96.3%	97.8%	96.5%	74.2%	100.0%	77.8%	90.0%
	7.4	% of care leavers in employment, education or training	High	Percentage	63.1%	65.8%	68.0%	68.9%		↑				n/a	52.3%	71.0%	68.0%	40.8%	65.0%	45.0%	55.8%
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	74.5%	72.5%	72.7%	72.5%		↓				n/a	68.8%	71.9%	72.7%	67.6%	79.0%	67.0%	71.1%
	8.2	% of LAC who have had 3 or more placements - rolling 12 months	Low	Percentage	11.3%	12.1%	11.9%	11.6%		↑				n/a	11.2%	12.0%	11.9%	9.6%	7.0%	11.0%	9.0%
ADOPTIONS	9.1	% of adoptions completed within 12 months of SHOBPA	High	Percentage	100.0%	100.0%	80.0%	50.0%	50.0%	Financial Year	↓	YTD		n/a	55.6%	84.6%	53.5%				
	9.2	Average number of days between a child becoming Looked After and having a adoption placement (A1) (Rolling 12 months)	Low	Rolling year - ave count	368	348.4	338.4	362.5	362.5	Rolling Year	↓	YTD		n/a	661	417.5	338.5	507.3	328.0	525.0	468.0
	9.3	Average number of days between a placement order and being matched with an adoptive family (A2) (Rolling 12 months)	Low	Rolling year - ave count	159.5	141.7	137.9	145.5	145.5	Rolling Year	↓	YTD		n/a	315	177.3	137.9	217.1	45.0	217.0	163.0

## PLANS - IN DATE

### DEFINITION

A child's plan is to be developed for an individual child if they have a "wellbeing need" that requires a targeted intervention. Each type of plan has a completion target. When a Looked After Child reaches 16 years and 3 months they become eligible for a 'Pathway Plan' - this plan focuses on preparing a young person for adulthood and their future (For example; future accommodation, post 16 Education/Training and Employment)

### PERFORMANCE ANALYSIS

For all plan types the exceptions are reviewed at the weekly performance meetings so that the reasons for an absence of an up to date plan is clearly understood by senior managers. Performance in relation to plans remains high and has further improved for CIN. It is well understood that the quality of plans is crucial in terms of securing good outcomes for children and this will continue to be the focus of the 'Beyond Auditing' work that is underway across the services.

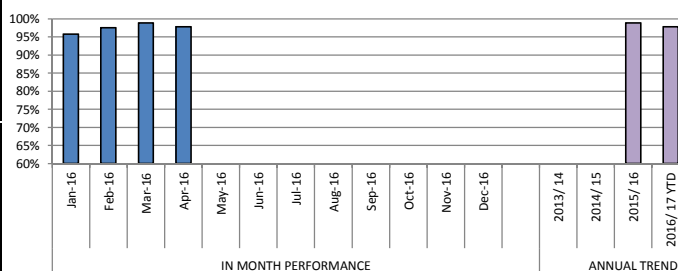
The new management team in the Children in Care (LAC) service is renewing the focus on both the completion of plans and their quality. All exceptions are reviewed on at least a fortnightly basis by senior managers and more frequently by operational managers. exceptions now tend to be about delay in inputting rather than absence of a plan. Work is under way to make the children in care plans more young person friendly and this work will be undertaken in consultation with children and young people. The Beyond Auditing programme is starting in the children in care teams later during May and quality of plans will be a particular focus.

		4.4	4.5	5.13	6.12	7.2
		CIN with a recorded plan (open at least 45 days)	CIN with an up-to-date plan (open at least 45 days)	CPP with an up to date plan	LAC with an up to date plan	Eligible LAC with an up to date pathway plan
IN MONTH PERFORMANCE	Jan-16	95.8%	93.3%	98.9%	98.6%	93.9%
	Feb-16	97.6%	94.6%	98.5%	97.7%	95.9%
	Mar-16	98.9%	98.6%	100.0%	98.4%	97.5%
	Apr-16	97.8%	96.7%	99.4%	96.0%	99.0%
	May-16					
	Jun-16					
	Jul-16					
	Aug-16					
	Sep-16					
	Oct-16					
	Nov-16					
	Dec-16					

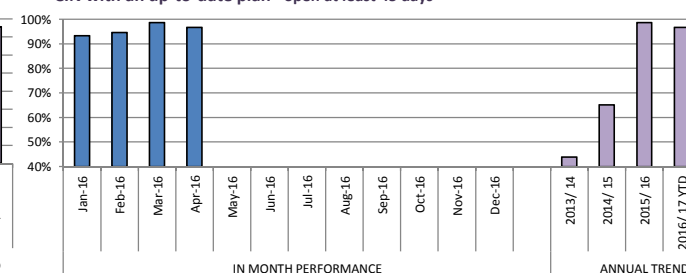
ANNUAL TREND	2013/ 14		43.8%	82.8%	67.0%	
	2014/ 15		65.1%	97.6%	98.8%	69.8%
	2015/ 16	98.9%	98.6%	100.0%	98.4%	97.5%
	2016/ 17 YTD	97.8%	96.7%	99.4%	96.0%	99.0%

LATEST BENCHMARKING	SN AVE					
	BEST SN					
	NAT AVE					
	NAT TOP QTILE					

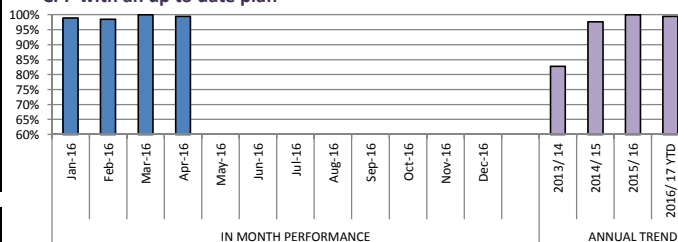
CIN with a recorded plan - open at least 45 days



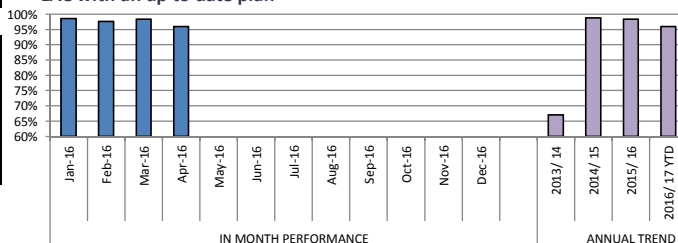
CIN with an up-to-date plan - open at least 45 days



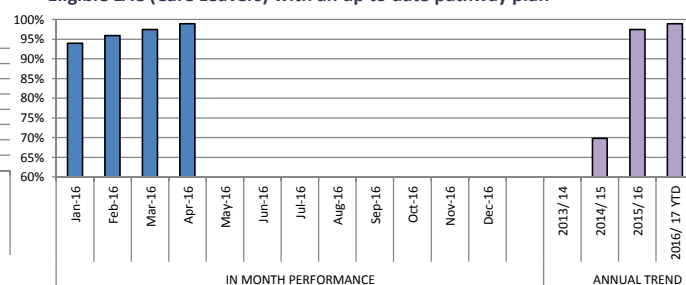
CPP with an up to date plan



LAC with an up to date plan



Eligible LAC (Care Leavers) with an up to date pathway plan



## LOOKED AFTER CHILDREN

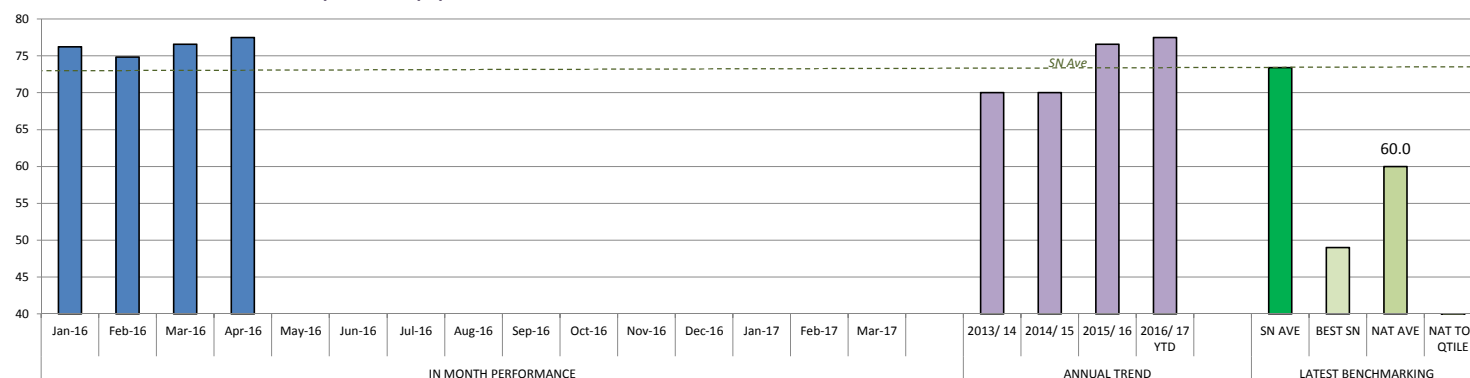
**DEFINITION** Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

### PERFORMANCE ANALYSIS

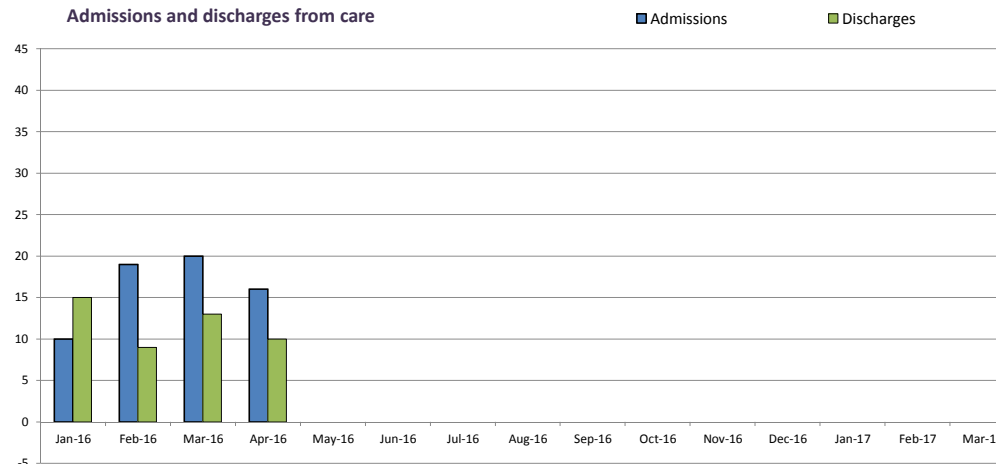
Admissions to care have been rising recently. We have had one or two large sibling groups and a number of babies born where proceedings have had to be issued at birth. 'Edge of care' arrangements need to be strengthened over time to prevent the need for children to come into care and developing this service forms a key strand of the Children in Care Sufficiency Strategy. This is particularly the case in respect of adolescents entering the care system for the first time. Outcomes are rarely improved for young people coming into care in adolescence and work will commence over the next few months to develop a service specifically to work with this group. It is not unusual for numbers of LAC in an authority in intervention to rise as action is taken to address cases which have been drifting previously. The rise in the numbers of care proceedings in Rotherham is testimony to this happening locally. There is nothing coming back from the courts to suggest that any children are being brought before them unnecessarily. Over the next 12 months it would be expected for the position to plateau and then start to reduce gradually.

		6.2	6.1	6.3	6.4
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after	No. of children who have ceased to be LAC
IN MONTH PERFORMANCE	Jan-16	76.2	430	10	15
	Feb-16	74.8	422	19	9
	Mar-16	76.6	432	20	13
	Apr-16	77.5	437	16	10
	May-16				
	Jun-16				
	Jul-16				
	Aug-16				
	Sep-16				
	Oct-16				
	Nov-16				
	Dec-16				
	Jan-17				
	Feb-17				
	Mar-17				
ANNUAL TREND	2013/ 14	70.0		147	136
	2014/ 15	70.0		175	160
	2015/ 16	76.6	432	208	192
	2016/ 17 YTD	77.5	437	16	10
LATEST BENCHMARKING	SN AVE	73.4			
	BEST SN	49.0			
	NAT AVE	60.0			
	NAT TOP QTILE	-			

Rate of children looked after per 10,000 pop . 0-17



Admissions and discharges from care



## LOOKED AFTER CHILDREN - PLACEMENTS

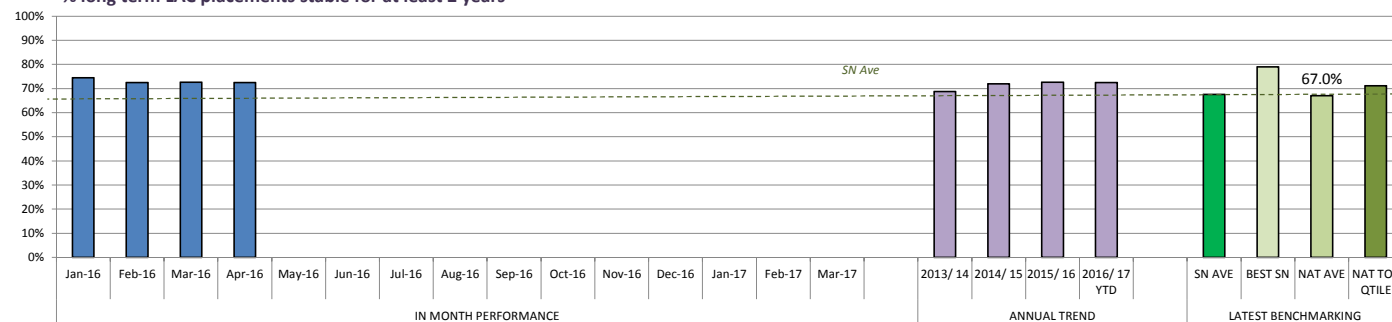
**DEFINITION** A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

### PERFORMANCE ANALYSIS

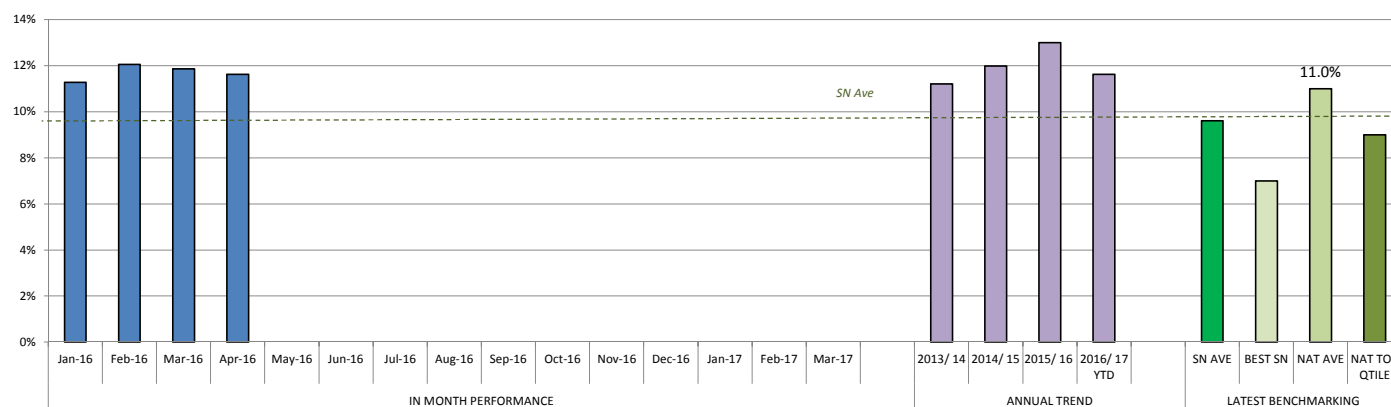
The performance in relation to children who have had 3 or more placement moves in a year is of concern particularly in relation to the numbers of children in care who have missing episodes which count against this indicator. All children who have been missing or who are identified as being in 'unstable' placements are now subject to particular focus by way of regular 'Team Around the Placement' meetings. In future they will also be considered as 'exceptions' in the fortnightly performance meetings. Officers must watch the numbers in this cohort as the percentage may appear to improve as the overall numbers of children in care increases. There remains much to do in order to strengthen the quality of practice in the children in care service across the board. In addition the 'Beyond Auditing' programme which begins in the children in care service in May is going to pay particular attention to the children in this cohort. There is good progress being made in reducing the numbers of children placed in residential care. While the change for them signifies a disruption they are only being moved if the new arrangement is demonstrably in their best long term interests.

		8.1		8.2	
		No. of long term LAC placements stable for at least 2 years	% long term LAC placements stable for at least 2 years	No. of LAC who have had 3 or more placements - rolling 12 months	% LAC who have had 3 or more placements - rolling 12 months
IN MONTH PERFORMANCE	Jan-16	108 of 145	74.5%	47 of 417	11.3%
	Feb-16	108 of 149	72.5%	51 of 423	12.1%
	Mar-16	109 of 150	72.7%	51 of 430	11.9%
	Apr-16	103 of 142	72.5%	51 of 439	11.6%
	May-16				
	Jun-16				
	Jul-16				
	Aug-16				
	Sep-16				
	Oct-16				
	Nov-16				
	Dec-16				
	Jan-17				
	Feb-17				
	Mar-17				
ANNUAL TREND	2013/ 14	108 of 157	68.8%	44 of 393	11.2%
	2014/ 15	110 of 153	71.9%	49 of 409	12.0%
	2015/ 16	109 of 150	72.7%	56 of 431	13.0%
	2016/ 17 YTD	103 of 142	72.5%	51 of 439	11.6%
LATEST BENCHMARKING	SN AVE		67.6%		9.6%
	BEST SN		79.0%		7.0%
	NAT AVE		67.0%		11.0%
	NAT TOP QTILE		71.1%		9.0%

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



## LOOKED AFTER CHILDREN - REVIEWS & VISITS

### DEFINITION

The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)

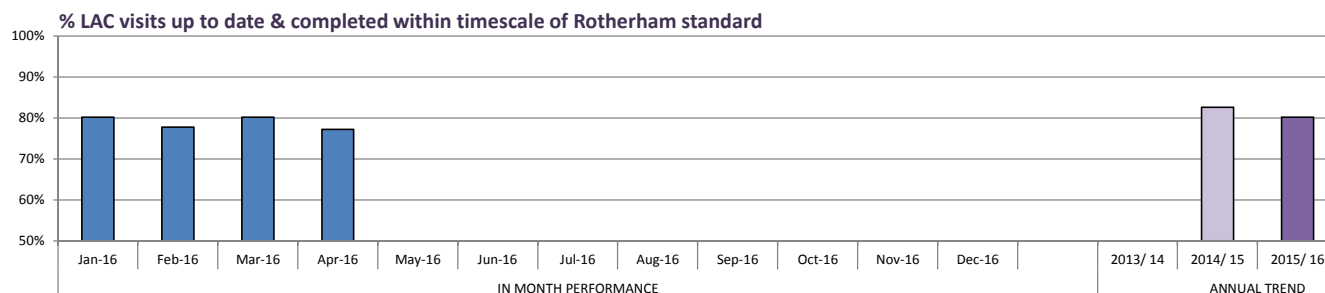
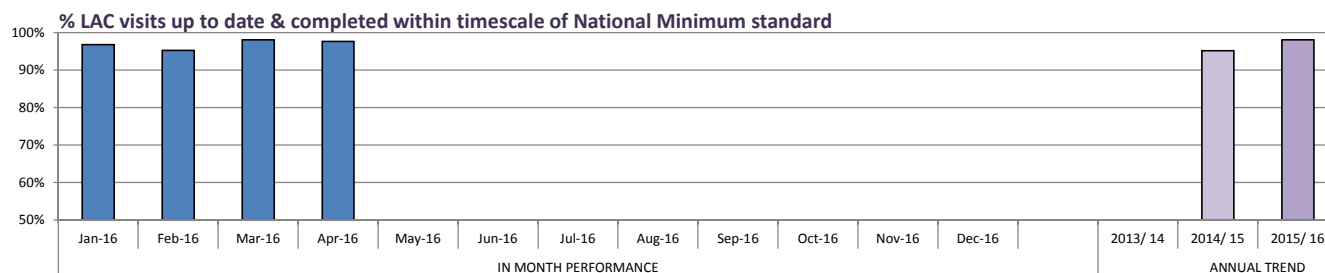
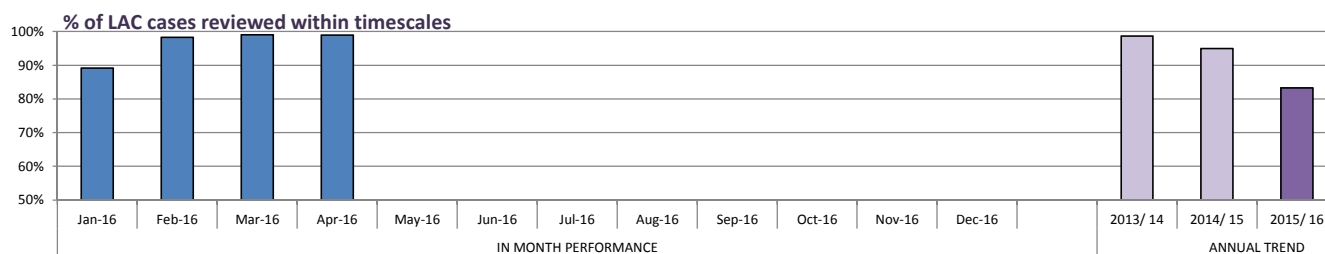
The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then 6 weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then 4 weekly thereafter until the child has been permanently matched to the placement.

### PERFORMANCE ANALYSIS

Timeliness of LAC reviews remains good. There was one LAC review not completed within timescales due to a late report and poor communication from the social worker, this has been raised with the team manager to stop reoccurrence.

LAC Visits are monitored at the weekly performance meeting. Performance in relation to visits within the National Minimum Standards remains well above 90% any visit exceeding statutory minimum timescales is examined on a child by child basis to ensure they have been subsequently visited and to ensure the reason for lateness is understood. In addition to statutory minimum standards Rotherham has set a local standard that exceeds the National one, performance in relation to local standard is still not good enough and will continue to be the focus of sustained management attention. There are some children in care however who are visited more often than the Rotherham standard according to their need at any particular time.

		6.6		6.13	6.14
		No. LAC cases reviewed within timescales	% of LAC cases reviewed within timescales	% LAC visits up to date & completed within timescale of National Minimum standard	% LAC visits up to date & completed within timescale of Rotherham standard
IN MONTH PERFORMANCE	Jan-16	74 of 83	89.2%	96.8%	80.2%
	Feb-16	114 of 116	98.3%	95.3%	77.8%
	Mar-16	104 of 105	99.0%	98.1%	80.2%
	Apr-16	95 of 96	99.0%	97.7%	77.2%
	May-16				
	Jun-16				
	Jul-16				
	Aug-16				
	Sep-16				
	Oct-16				
	Nov-16				
	Dec-16				
ANNUAL TREND	2013/ 14		98.6%		
	2014/ 15		94.9%	95.2%	82.6%
	2015/ 16		83.3%	98.1%	80.2%
	2016/ 17		99.0%	97.7%	77.2%



## LOOKED AFTER CHILDREN - HEALTH

### DEFINITION

Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

### PERFORMANCE ANALYSIS

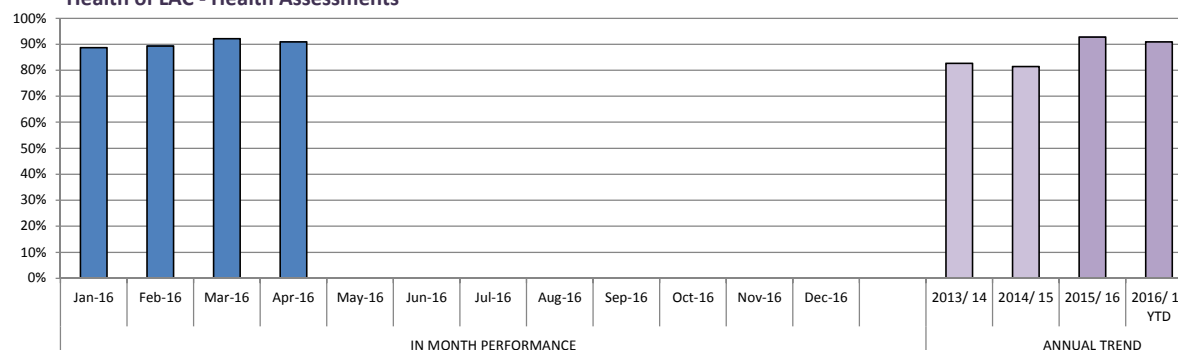
Performance in relation to health and dental assessments was poor and has been the focus of concerted joint effort and has shown previous improvement. Close monitoring means that any dips in performance are understood. Due to the process for health QA checks of assessments following completion there is a time lag between the assessment occurring and showing on the system as completed. From our reviews we know that in the main those not having health or dental checks are the older young people who are recorded as 'refusers'. This is no longer going to be accepted on face value and will be actively exploring with health colleagues how we can promote the reviews as something useful and young person friendly. This will focus on the things that interest most young people such as weight, hair and skin as well as other aspects of health. We will also make sure that we are creative in thinking about how we can actively engage young people and 'reach out' to them rather than expecting them to attend a standard clinic appointment. Performance will continue to be very closely monitored.

IN MONTH PERFORMANCE		6.8 Health of LAC - Health Assessments	6.9 Health of LAC - Dental Assessments
	Jan-16	88.7%	70.5%
	Feb-16	89.3%	64.7%
	Mar-16	92.1%	86.6%
	Apr-16	90.9%	90.5%
	May-16		
	Jun-16		
	Jul-16		
	Aug-16		
	Sep-16		
	Oct-16		
	Nov-16		
	Dec-16		

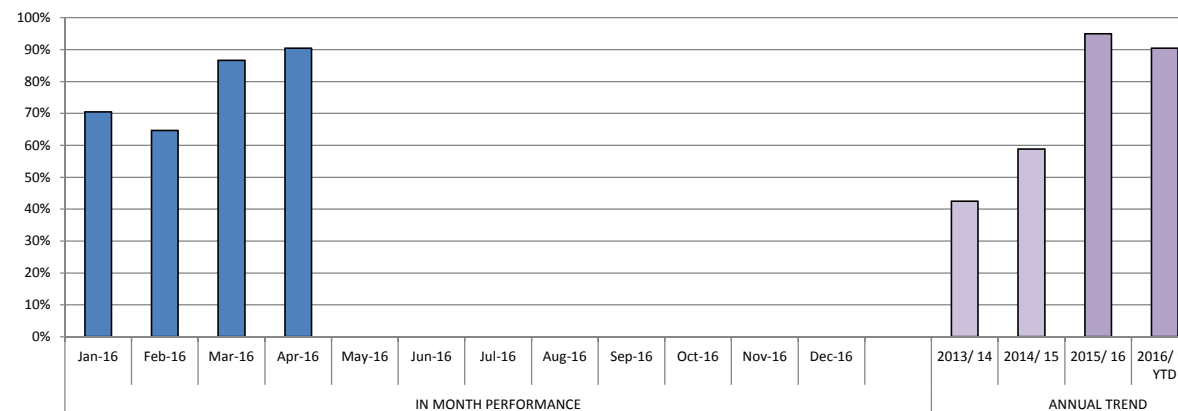
ANNUAL TREND	2013/ 14	82.7%	42.5%
	2014/ 15	81.4%	58.8%
	2015/ 16	92.8%	95.0%
	2016/ 17 YTD	90.9%	90.5%

LATEST BENCHMARKING	SN AVE		
	BEST SN		
	NAT AVE		
	NAT TOP QTILE		

Health of LAC - Health Assessments



Health of LAC - Dental Assessments



## LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

### DEFINITION

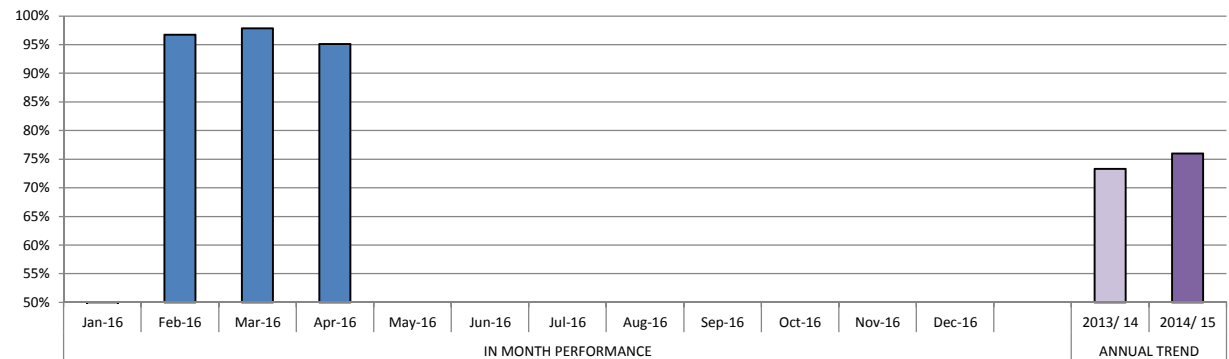
A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements.

### PERFORMANCE ANALYSIS

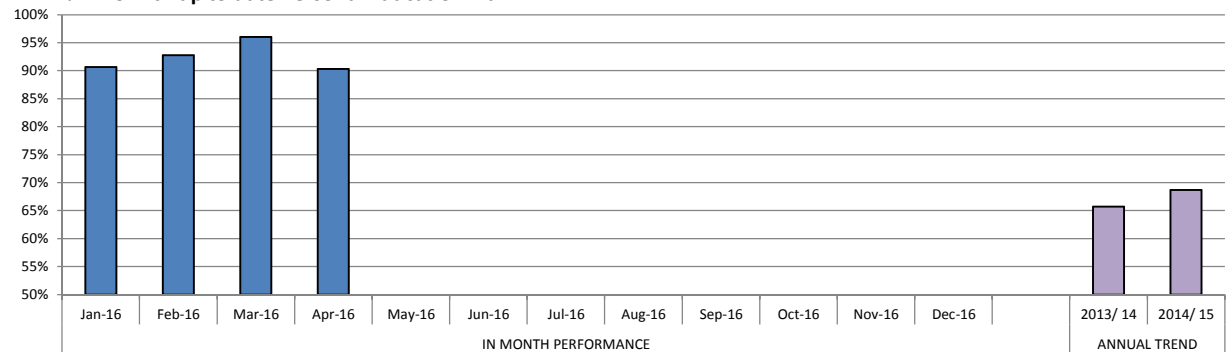
There is also an increase in the number of PEPs reflecting Pupil Voice. Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged 2 to their 18th birthday. There has been good improvement within the year for children and young people having an up to date plan but there is more to do to ensure that every child and young person has a plan in place. The focus on quality is now shifting to address the numbers of children and young people who are not in full time education and those whose school place is known to be fragile. There will be an education steering group convened in order to ensure that these matters are given the attention they require and the Corporate Parenting Panel may wish to scrutinise the progress that is made in this regard.

		6.10		6.11	
		Number of Eligible LAC with a Personal Education Plan	% LAC with a Personal Education Plan	% LAC with up to date Personal Education Plan	% LAC with up to date Personal Education Plan
IN MONTH PERFORMANCE	Jan-16	260 of 268		243 of 268	90.7%
	Feb-16	267 of 276	96.7%	256 of 276	92.8%
	Mar-16	272 of 278	97.8%	267 of 278	96.0%
	Apr-16	274 of 288	95.1%	260 of 288	90.3%
	May-16				
	Jun-16				
	Jul-16				
	Aug-16				
	Sep-16				
	Oct-16				
	Nov-16				
	Dec-16				
ANNUAL TREND	2013/ 14		73.3%		65.7%
	2014/ 15		76.0%		68.7%
	2015/ 16		97.8%		95.0%
	2016/ 17 YTD		95.1%		90.3%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP Q TILE				

% LAC with a Personal Education Plan



% LAC with up to date Personal Education Plan





## CARE LEAVERS

### DEFINITION

A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

### PERFORMANCE ANALYSIS

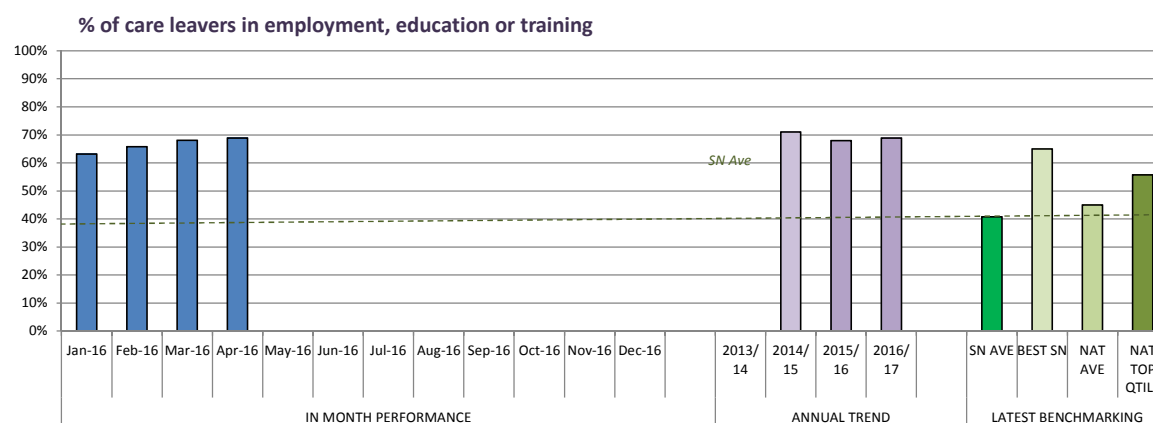
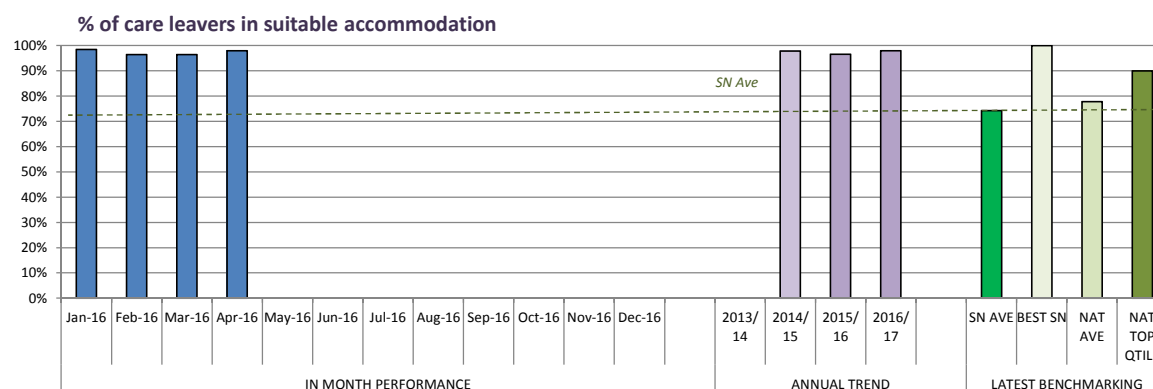
It is understood that more needs to be done to enhance the quality of the accommodation available as well as increasing the range of choices for young people. The service managers and Head of Service are working with commissioning colleagues to ensure that action is taken to ensure the best provision is available to Rotherham young people and increased planning will take place via a 16+ accommodation panel.

The percentage of care leavers in education employment or training, is above the national average (45%) but still very disappointing in terms of the aspirations for Rotherham young people. 60 young people identified as not being in education, employment or training (NEET). Work is underway to strengthen the offer to care leavers generally and tackling the need to support young people to be engaged in further education, training or employment will be given priority.

		7.1	7.3	7.4
		Number of care leavers	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-16	198	98.5%	63.1%
	Feb-16	196	96.4%	65.8%
	Mar-16	197	96.5%	68.0%
	Apr-16	192	97.9%	68.9%
	May-16			
	Jun-16			
	Jul-16			
	Aug-16			
	Sep-16			
	Oct-16			
	Nov-16			
	Dec-16			

ANNUAL TREND	2013/ 14			
	2014/ 15	183	97.8%	71.0%
	2015/ 16	197	96.5%	68.0%
	2016/ 17	192	97.9%	68.9%

LATEST BENCHMARKING	SN AVE		74.2%	40.8%
	BEST SN		100.0%	65.0%
	NAT AVE		77.8%	45.0%
	NAT TOP QTILE		90.0%	55.8%



## ADOPTIONS

### DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made.

Targets for measures A1 and A2 are set centrally by government office.

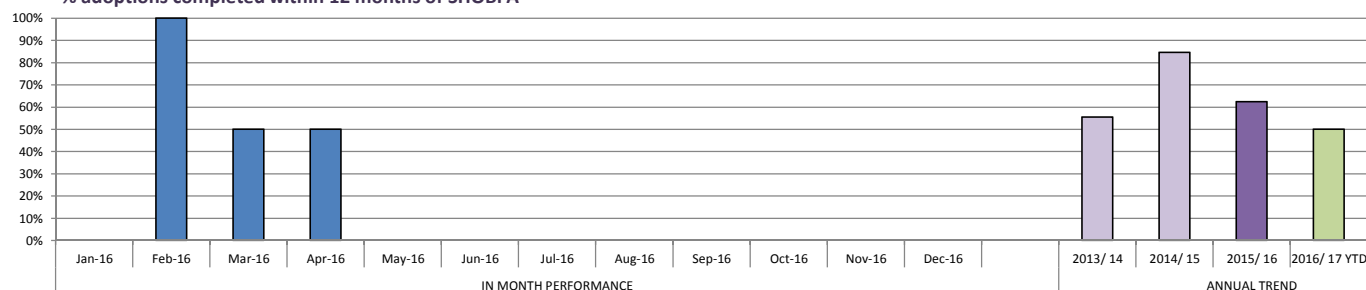
### PERFORMANCE ANALYSIS

Performance each month can vary significantly given the size of the cohort which is always very small. There have been 2 adoptions in April. The adoption of one of these children was delayed as it took time to make a good and appropriate cultural match, the child is now doing well with his new family.

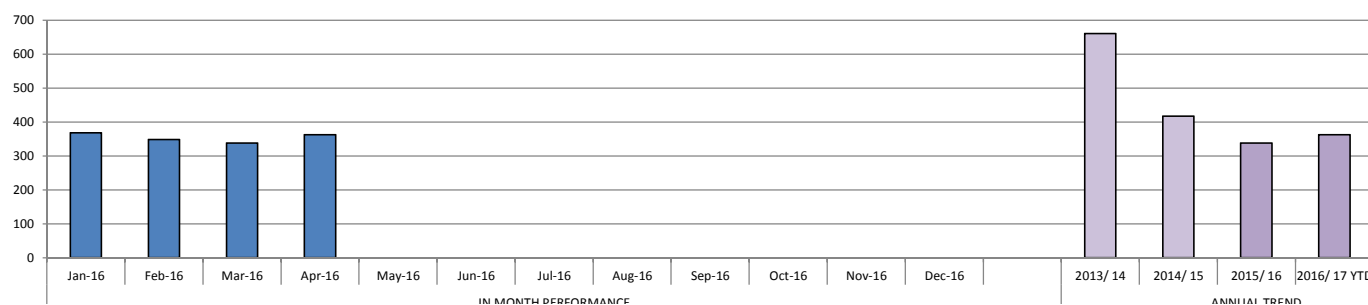
Given the small numbers it is most useful to look at a rolling 12 months than a month snapshot and overall performance in this area over the last 3 years has shown an improving trend. Importantly all children awaiting adoption are reviewed in the fortnightly performance meeting and the reasons for delay examined and understood. The work of the new 'permanence' team which has been in place since January is really starting to show impact in terms of both reducing the length of care proceedings and ensuring timely matching and placing of younger children with perspective adopters. The good quality of the work of this team is attracting regular positive feedback from the courts and the impact on outcomes for children is tangible.

				9.1	9.2	9.3
		Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (rolling yr.)	Av. No. days between placement order & being matched with adoptive family (A2) (rolling yr.)
IN MONTH PERFORMANCE	Jan-16	3	0	0%	368.0	159.5
	Feb-16	7	7	100%	348.4	141.7
	Mar-16	4	2	50%	338.4	137.9
	Apr-16	2	1	50%	362.5	145.5
	May-16					
	Jun-16					
	Jul-16					
	Aug-16					
	Sep-16					
	Oct-16					
	Nov-16					
	Dec-16					
ANNUAL TREND	2013/ 14			55.6%	661.0	315.0
	2014/ 15			84.6%	417.5	177.3
	2015/ 16	16	10	62.5%	338.4	137.9
	2016/ 17 YTD	2	1	50.0%	362.5	145.5
LATEST BENCHMARKING	SN AVE					
	BEST SN					
	NAT AVE					
	NAT TOP Q TILE					

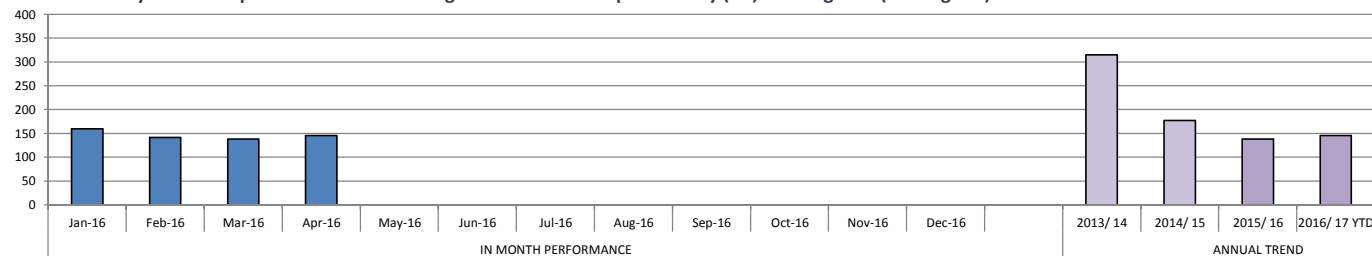
% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year (low is good)



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year (low is good)



\*Annual Trend relates to current reporting year April to Mar - not rolling year

\*\*adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal